

Meadowside Community Primary & Nursery School

Health & Safety Policy: Statement of Intent

This section details the Meadowside's arrangements for the effective management of health and safety. A copy of TCAT's current general statement of Intent can be found in Part 1.1 of the TCAT Health & Safety Policy.

Meadowside is committed to ensuring, so far as is reasonably practicable, that all activities are carried out with the highest regard for the health, safety and welfare of all its employees, students and of any others who may be affected by our undertakings.

Our aim is excellence in health and safety, by means of continuous improvement of standards, systematically removing the causes of accidents/incidents and ill-health. We will ensure that the objectives of this statement are communicated to our staff, initially through our induction process and staff CPD. We will also monitor progress towards these objectives at Senior Leadership Team level and we will review them annually in consultation with our staff, Governors and other interested parties including The Central Executive Team/Trustees.

The Governing Body's monitoring of health and safety standards will include the scrutiny of accident statistics and reports, including reports on 'near misses', so as to ensure year on year improvement especially where avoidable accidents are concerned.

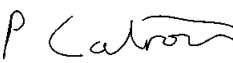
Meadowside recognises its duties under the Health & Safety at Work etc. Act 1974 and the subordinate regulations made under that Act. Meadowside will comply with this legislation and accepts its responsibilities for the health, safety and welfare at work of all its employees.

The Governing Body believes that ensuring the health and safety of staff, students and visitors is essential to the success of the Academy.

The policy is supported by our health and safety management system that details our arrangements for the effective management of our significant risks and exposures. This includes detailed policies and procedures, our process for assessing risk, and our arrangements for emergencies, fire and first aid etc.

A Health and Safety Management System has been created to ensure the above commitments can be met. All Governors, staff and students will play their part in the system's operation.

Signed: 
(Principal/Head Teacher)

Signed: 
(Chair of Governing Body)

Date: November 2022

Review Date: December 2023