

BROOMFIELDS JUNIOR SCHOOL



SCHOOL UNIFORM POLICY

2022-2023

DOCUMENT STATUS

Version	Date	Action
1	September 2022	New Policy – in line with statutory <u>guidance</u> from the Department for Education on the cost of school uniform.

Contents

1. Aims.....	2
2. Our school's legal duties under the Equality Act 2010.....	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	5
6. Monitoring arrangements.....	6
7. Links to other policies	6

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- Royal blue V-neck jumper (with or without school logo)
- Royal blue cardigan (with or without school logo)
- White shirt (long sleeved or short sleeved)
- Grey trousers, shorts, skirt or pinafore
- Royal blue and black striped tie
- Socks or tights to be white, grey or navy blue
- School shoes, not trainers



PE Kit

- White T-shirt (with or without school logo)
- Royal blue shorts or skirt
- Royal blue PE hoodie or zip-up hoodie with school logo and 'Broomfields' on the back. This can also be purchased without the logo or Broomfields on the back for a more affordable price. We felt it was important to have a PE top with Broomfields on the back as this can be worn for school trips and any sporting events that you child may take part in and would prefer for the children to have these. If your child is in receipt of free school meals and you would like support in purchasing this hoodie, please contact school.
- Plain navy-blue or royal blue jogging bottoms, tracksuit bottoms or leggings – these must be plain and not have a branded logo – the uniform website does provide some suitable ones of these.
- Trainers



Swimming Kit:

Swimming is part of the PE National Curriculum and the children will have swimming lessons whilst they are at Broomfields.

It is important that the children have the correct swimming attire:

- Swimming shorts that are not too long. Please note that 'Bermuda' style swimming trunks are not acceptable due to restricting the child's movement in the water.
- All in one swimming costume to be worn, not separate tops and bottoms.
- Pupils with earrings will need to remove them to go into the pool. If ear rings are unable to be removed it is expected that your child wears a swimming cap. Plasters are not allowed over earrings in the swimming pool.

Jewellery:

Children are only permitted to wear a normal digital or analogue watch (no smart watches please).

If the children have their ears pierced, they are asked to only wear small studs. Hoop or dangly earrings of any kind, no matter how small are not allowed. **The children need to be able to take their earrings out for PE and swimming.** Pupils can only have plasters over earrings if they have just been pierced for PE, otherwise they must remove their own earrings. If a pupil is unable to do this, they need to practise or not wear them to school on a PE day.

Necklaces, bracelets and rings are not allowed and the children will be asked to remove them if they have them on.

Hair:

Please ensure that your child's hair is not coloured with any greens, blues, pinks or purples, for example so as not to distract pupils from their learning. We do expect mid-length to long hair to be tied back for all PE lessons for health and safety reasons. It is easier on a PE day if the pupils come to school with their hair already tied back.

Nail Varnish:

We ask that nail varnish is only worn at weekends and in the holidays.

School Coats:

Children can wear any type / colour of coat to school. The aim is that the coat will help to keep the pupil warm and dry when they are outside in all weathers.

4.2 Where to purchase it

Please click on the link below to view the whole selection of uniform that can be purchased direct, online at our suppliers: Touchline. Parents can also visit the Touchline shop just off the Pink Eye roundabout where they will have all sizes to try on.

<https://www.touchline-embroidery.com/shop-by-school/broomfields-junior-school>

Visit: Touchline UK, Liverpool Road, Warrington, Cheshire, WA5 1AE

Email: sales@touchline-embroidery.com

Tel: 01925 413 777

Parents and carers can obtain the uniform, from Touchline or, as long as the colours are correct, can buy more widely, e.g. from 'high-street' retailers, supermarkets etc

Information about second-hand uniform:

- We will regularly organise for pre-loved uniform to be made available for parents

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the class teacher or headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the senior leadership team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed on a biannual basis by the headteacher and the governing body in. Parents views will also be sought through parent surveys.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy