

Penketh South CP School



School Uniform Policy

Version	Date	Action
V1	February 2022	New Policy

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the School Office, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers
- › Using three providers to allow for competition relating to prices, quality and service

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Giving parents the choice of whether they choose uniform with the branded logo or an alternative item of a similar colour or style.
- › Not including additional items such as ties and blazers to our uniform
- › Allowing pupils to wear shoes, coats, etc. that can be worn outside of school, as long as they meet our overall policy, relating to safety, etc.
- › Avoiding branded items
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Add details of your school uniform to this section, including:

- › Please note plain red sweatshirts or cardigans can be bought; however the logo helps us to create a universal shared identity.
- › P.E Indoor: black P.E. shorts plain round-neck red T-shirt (no replica sport shirts or polo shirts) trainers (black jogging pants or tracksuit bottoms and black plain sweatshirt or hoodie can be worn over the top of kit on cooler days)
- › P.E Outdoor: trainers black jogging pants or tracksuit bottoms black plain sweatshirt or hoodie
- › Swimming - swimming costumes/shorts and towels for swimming. No outdoor clothing unless specifically requested from the swimming co-ordinator
- › Boots or Wellingtons may be worn to school, but shoes should be worn indoors. Shoes should be flat as many of our children need to use the stairs.
- › Winter: plain black skirt, pinafore dress or culottes black long trousers plain white shirt or white polo shirt (to wear under jumpers / cardigans) red sweatshirt or cardigan with school logo plain black, or white socks or black tights sensible shoes (no heels or 'Ugg' style boots)
- › Summer: any of the above and/or:- Gingham or striped red and white dress tailored black short trousers red short-sleeved polo shirt with logo sensible shoes or sandals (no heels, 'flip-flops' or 'sliders')
- › Forest School: Cold Weather Clothing, Long sleeve tops, Full length trousers, Jumper/ fleece, Waterproofs, Wellington boots/ walking shoes, Hat, Scarf, Gloves

- Warm Weather Clothing, Long sleeve top, Loose full length trousers, Wellington boots/ walking shoes, Sun hat, Sun cream

Our branded uniform can be purchased from the following places:

- SG Embroidery <https://www.sg-embroidery.co.uk/penkethsouthcp>
- My School Style www.myschoolstyle.com
- Warrington School Wear, 50 - 54 Buttermarket Street, Warrington, WA1 2NN

Penketh South uniform swap shop. <https://www.facebook.com/groups/1207591519584880/>

- Golden Square shopping Centre have a uniform shop in which they take second hand uniform and pass it on cheaply.
- Our PTA have a second hand uniform Facebook page which allows sales and swaps of uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the School Office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the School Office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with the Headteacher or Deputy Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years by the Headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy